

Pennsylvania CHW Employer Financing Survey Results

(as of 7/8/22)

Survey Background

- 76 CHW employers in PA responded
- Spring 2022
- Strong representation in eastern & western PA
- Representation lacking in central and northeast PA
- Unable to reach some CCHW employers on PCB list – 555 PA CCHWs
- Brief to PA Department of Human Services, Office of Medicaid

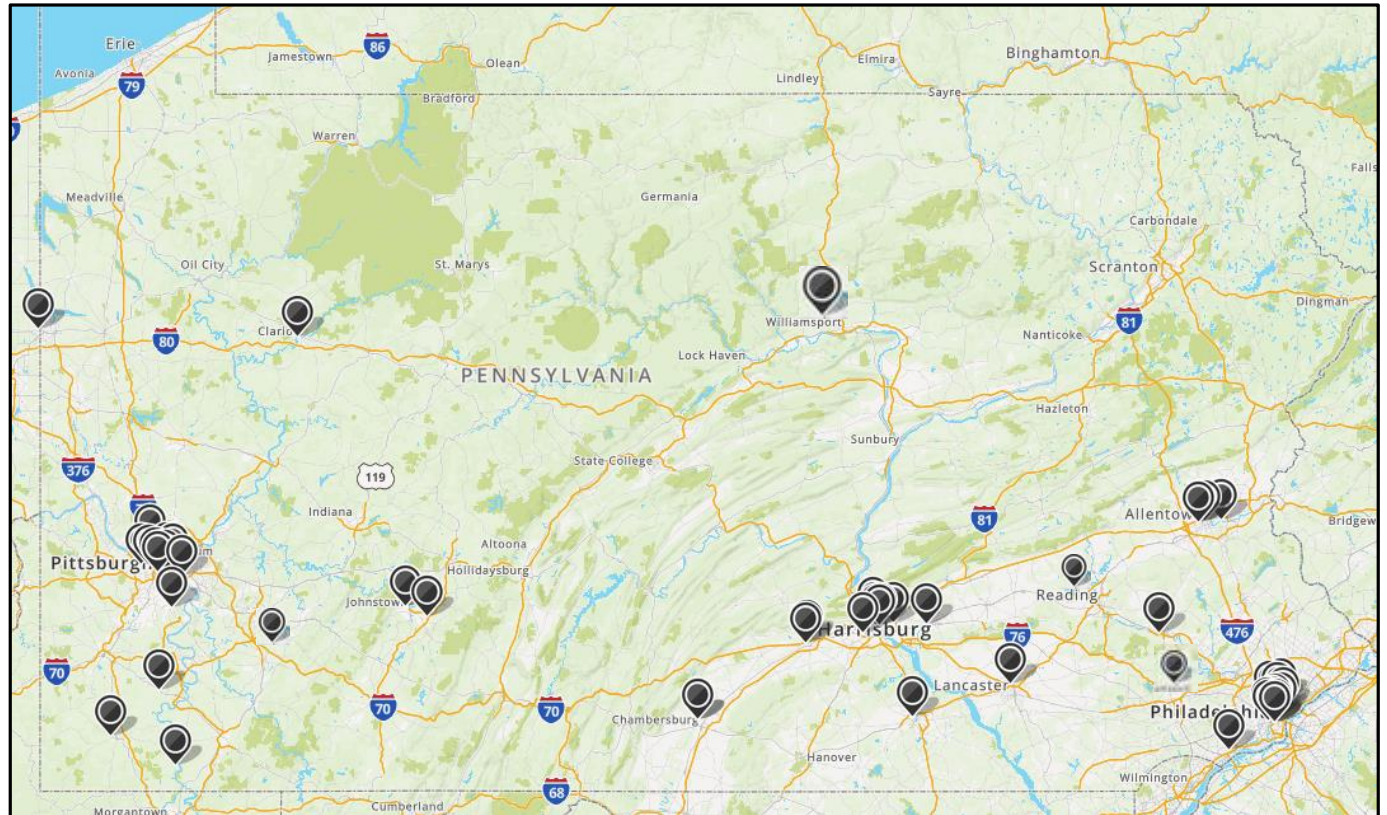
PA CHW Employer Respondents

Allegheny Health Network
AHN Center for Inclusion Health
Alliance for Nonprofit Resources
Alleghenies United Cerebral Palsy
Beginnings Inc.
Birmingham Free Clinic
Bradbury-Sullivan LGBT Community Center
Bucks County Opportunity Council
CareStar
Center of Life
Center for Family Services
Centerville Clinics, Inc
ChesPenn Health Services
Children's Hospital of Philadelphia
Community Action Partnership of Cambria County
Community Health and Dental Care
Contact to Care/Hamilton Health Center
Cornerstone Care, Inc.
CSO Community Action Agency
Dasher Services Inc.
Delaware Valley Community Health
Duquesne University, Center for Integrative Health
East Liberty Family Health Center
Education Plus Health
Einstein Care Partners/ Einstein Healthcare Network
Epilepsy Association of Western and Central PA
Esperanza Health Center
Every Child Counts
Family First Health
Family Health Council of Central PA
Greater Philadelphia Health Action, Inc
Harrisburg Area YMCA Center For Healthy Living
Healthcare Council of Western PA
Health Federation of Philadelphia
Health Ministries of Christ Lutheran Church
Health Partners Plans
Healthy Start, Inc.
Highmark Wholecare
Jefferson Health

Jefferson Health, P-CHE
Keystone Health Center
Latino Connection
Lehigh Valley Health Network
Main Line Health
Maternity Care Coalition
Metro Community Health Center
Neighborhood Resilience Project
North Side Christian Health Center
New Kensington Community Development Corporation
Penn Center for CHWs
Penn State College of Medicine
Penn State Health St. Joseph
Pennsylvania Peer Support Coalition
Project Home
Primary Care Health Services, Inc.
Project Destiny, Inc.
Public Health Management Corporation
Regional Integrated Human Services, Inc.
River Valley Dental Center
Sadler Health Center
Spectrum Health Services
St. Christopher's Hospital for Children
St. Luke's University Health Network
St Luke's University Hope Program
Sto-Rox Neighborhood Health Council
Southwest PA AHEC
Squirrel Hill Health Center
Temple University Health System
The Primary Health Network
The Wright Center for Community Health
UPMC
UPMC Children's Hospital of Pittsburgh Diabetes Wraparound
Valley Health Partners
WellSpan Population Health
Women for a Healthy Environment

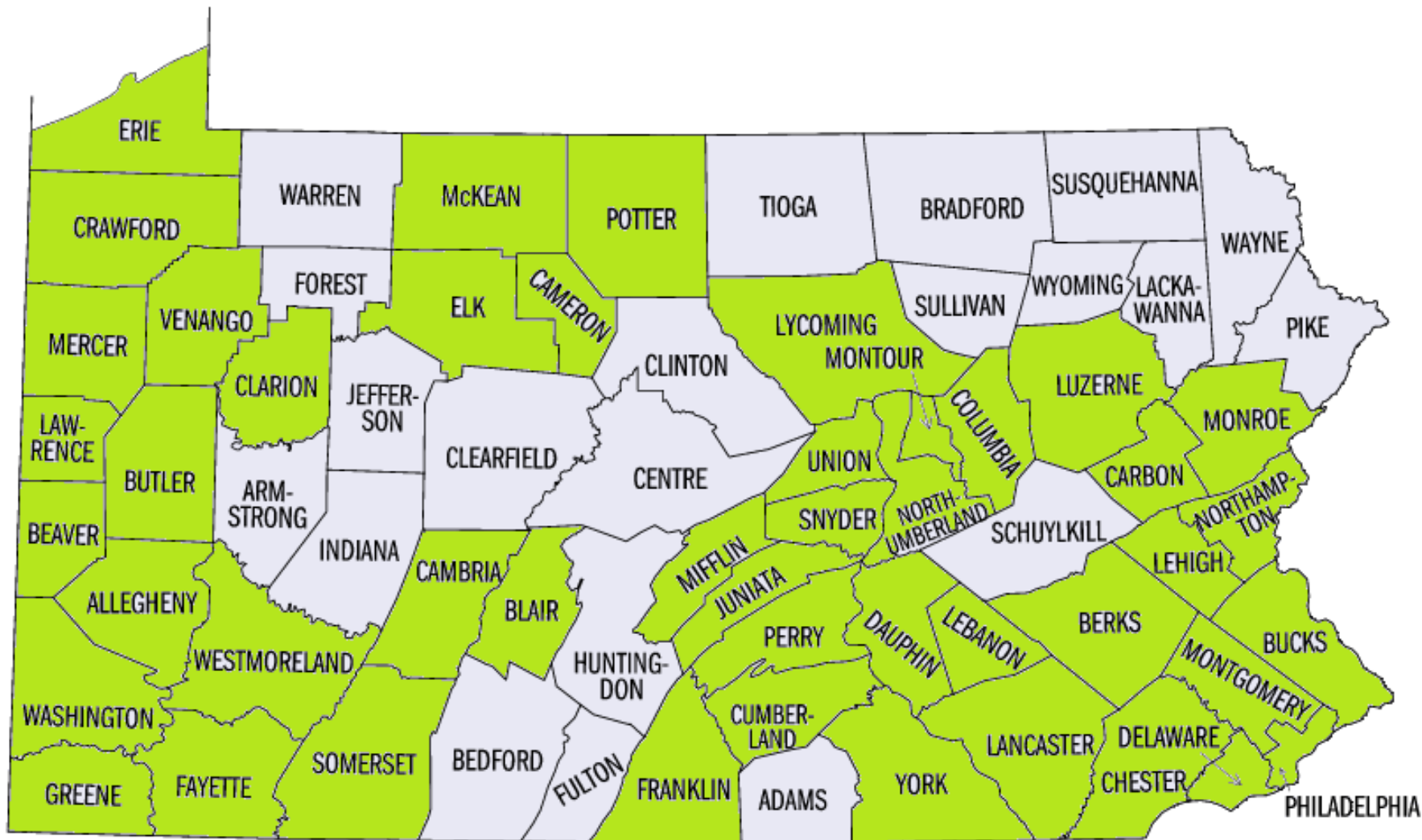
CHW Employer Main Office Locations

Allentown
Camp Hill
Carlisle
Centerville
Chambersburg
Chester
Clarion
Doylestown
Fountain Hill
Fredericktown
Greensboro
Greensburg
Harrisburg
Hershey
Jefferson Hills
Jermyn
Johnstown
Lancaster
McKees Rocks
Meadville
Philadelphia
Pittsburgh
Radnor
Reading
Shamokin
Sharon
Wallingford
Waynesburg
Williamsport
York

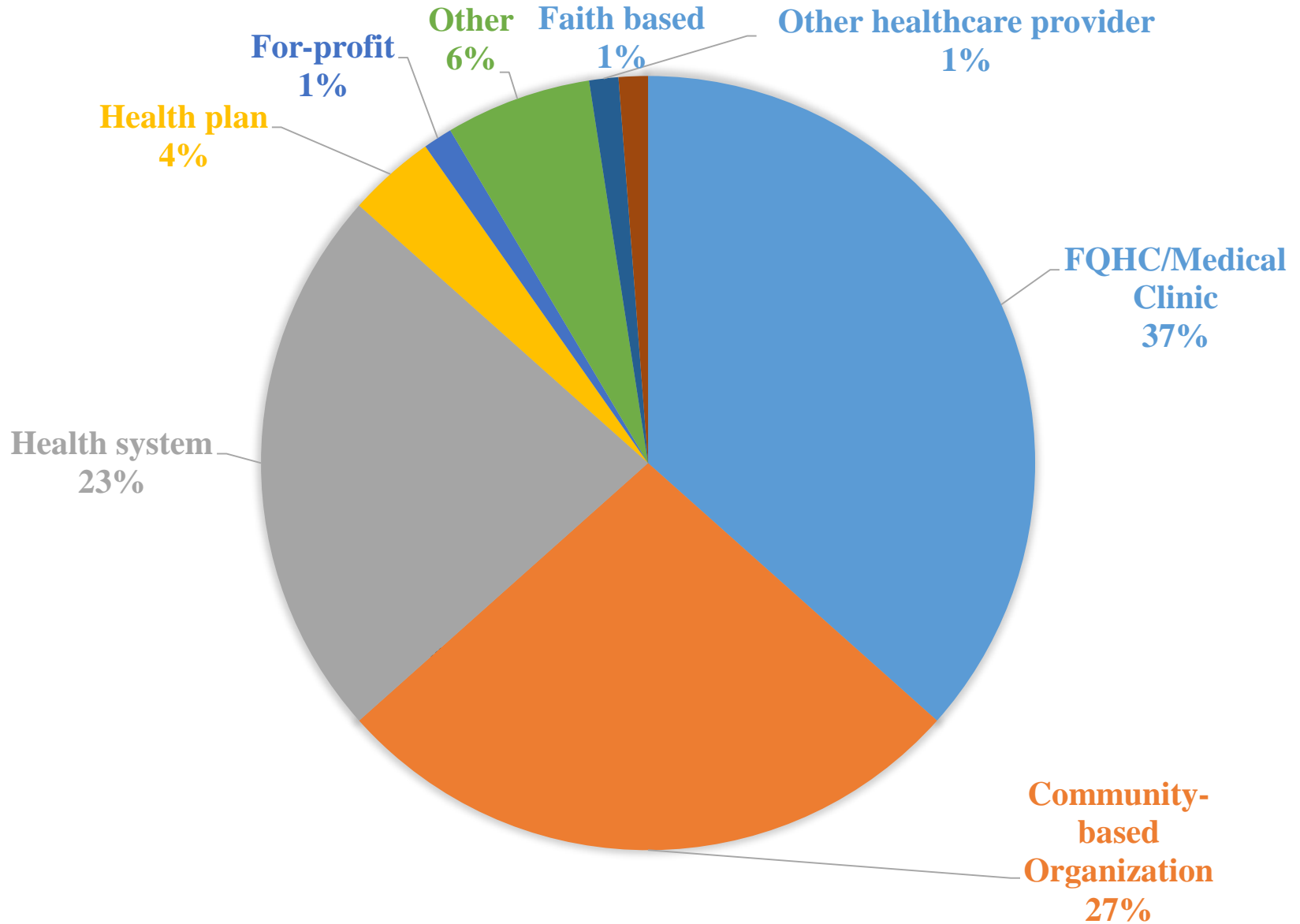


CHW Employer service areas

*4 respondents – all of PA

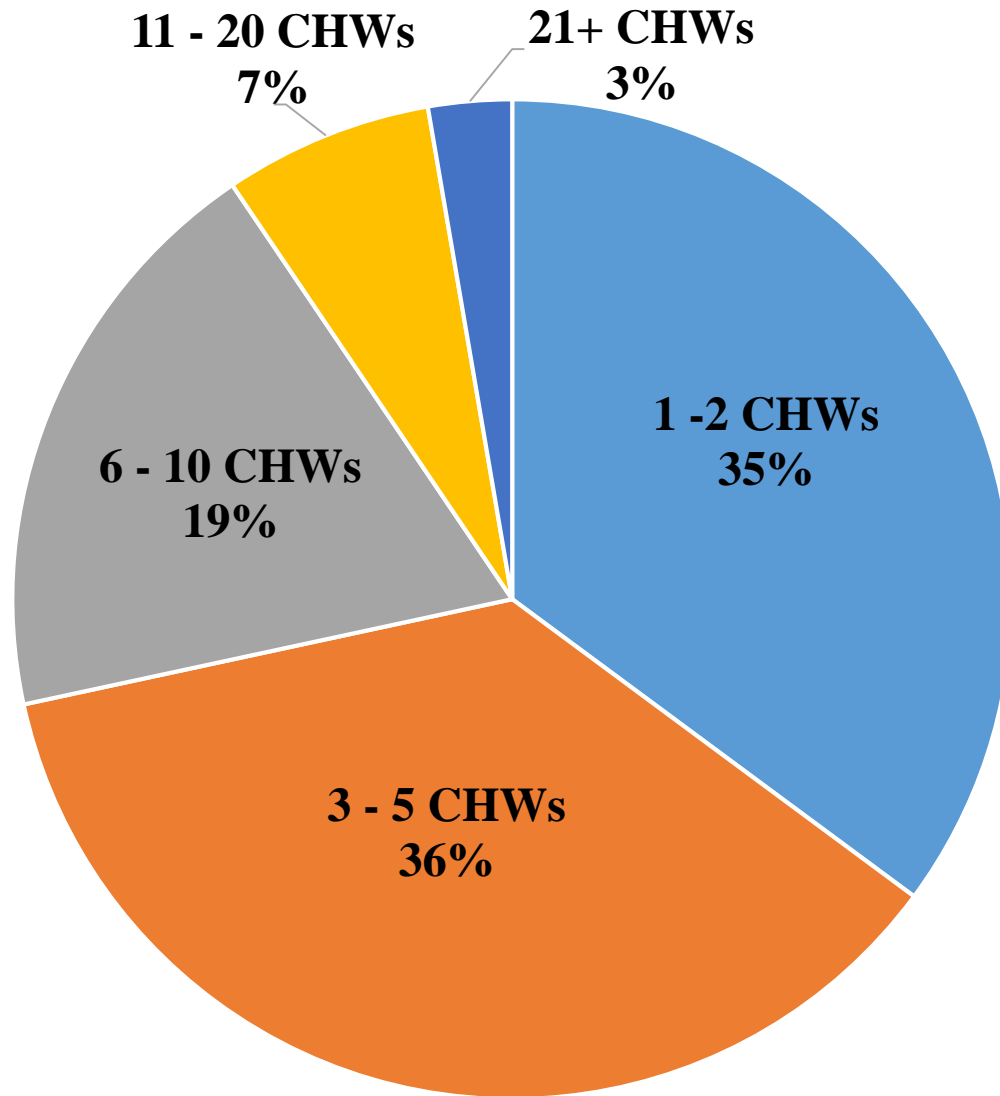


CHW Employer Classification



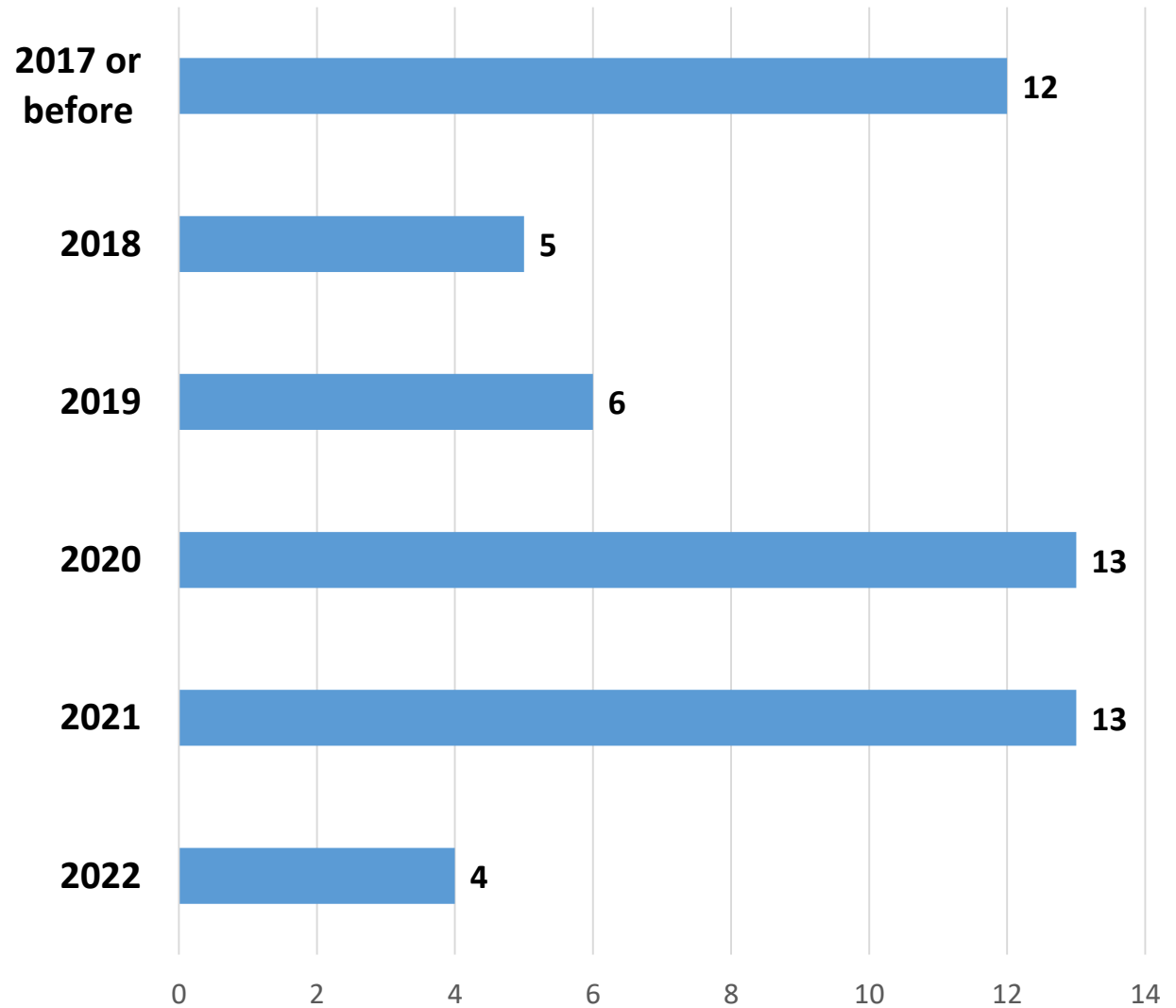
Number of CHWs Employed

391 CHWs
represented by
survey



In what year did your organization begin employing CHWs (if known)?

77% of
CHWs began
employment in
2018 or later

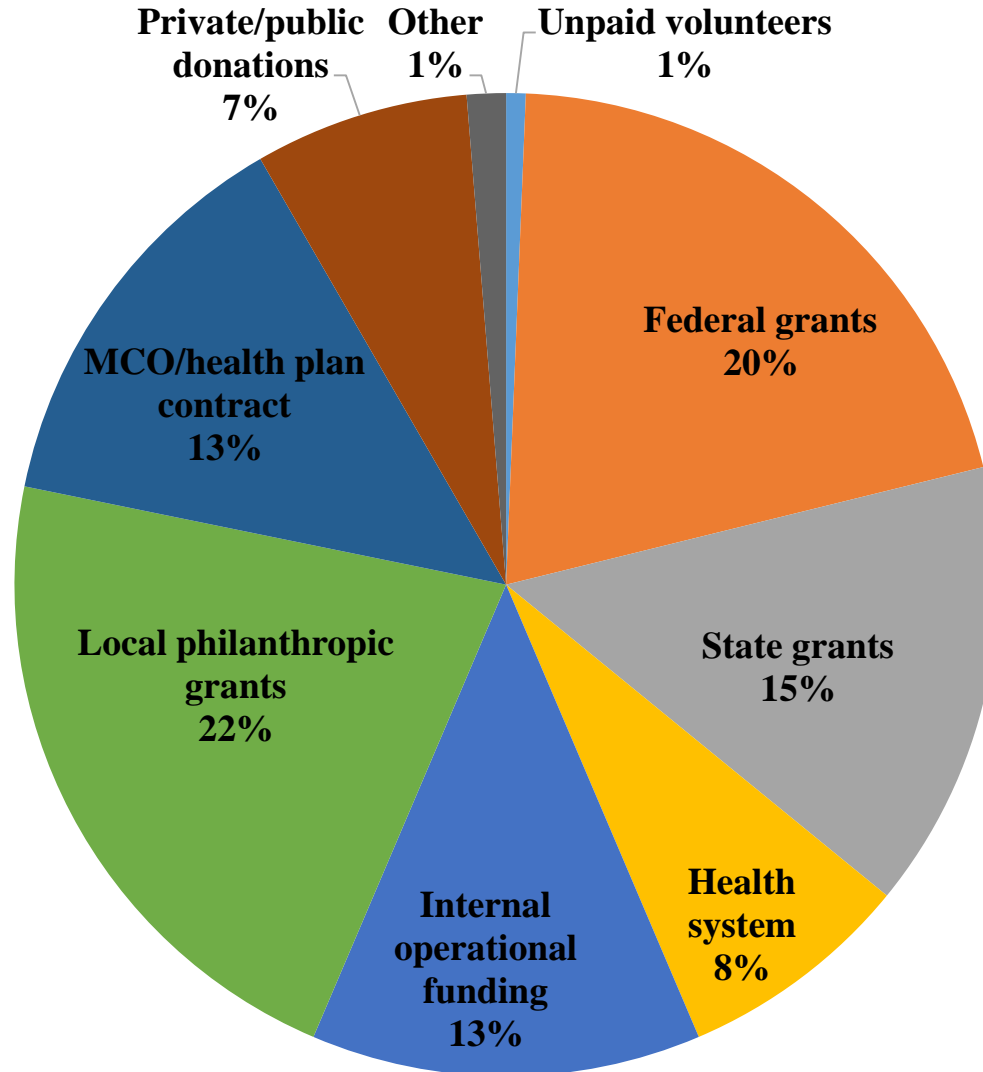


Populations Served

- ALL populations – 46 employers
- Pregnant and/or postpartum women – 9 employers
- Pediatric population – 6 employers
- Other subsets:
 - ✓ LGBTQ+
 - ✓ Homeless
 - ✓ Substance Use Disorder
 - ✓ Immigration
 - ✓ Post-incarceration
 - ✓ Transgender
 - ✓ SDOH needs/High risk
 - ✓ Diabetes (Type 1, Type 2, GDM)
 - ✓ Environmental justice communities
 - ✓ Un/underinsured
 - ✓ School district families
 - ✓ Foster care children
 - ✓ Abuse/neglect victims
 - ✓ COVID testing
 - ✓ Epilepsy
 - ✓ Cancer care

How are your CHW positions funded?

Select all that apply.



CHW Grant Funding Sources

State/Local government grants

Allegheny County DOH

“City grants”

Office of Child Development and Early Learning
(OCDEL)

PA Department of Health, Bureau of Family Health Services

PA Department of Human Services

PA Dpt of Drug and Alcohol Programs (DDAP)

State Challenge grant

Federal Grants

CARES Act

*CDC Reach; CDC/Patient centered medical home (PCMH)
funding*

DHS; DHS/Substance Abuse and Mental Health Services
Administration; DHS/ Office of Head Start

FQHC grants

HRSA: *HRSA/Maternal, Infant and Early Childhood
Home Visiting (MIECHV) Program*

HRSA: Federal Office of Rural Health Policy (FORHP)

HRSA/PHMC

Ryan White

USDA SNAP-Ed Connection

Philanthropic/Foundation grants

1889 Foundation

Ametek Foundation

Heinz Endowment

Hillman Foundation

Jefferson Regional Foundation

Medicaid Managed Care providers

Philadelphia Foundation

Pittsburgh Foundation

RK Mellon Foudnation

SFFC Foundation – Nourish

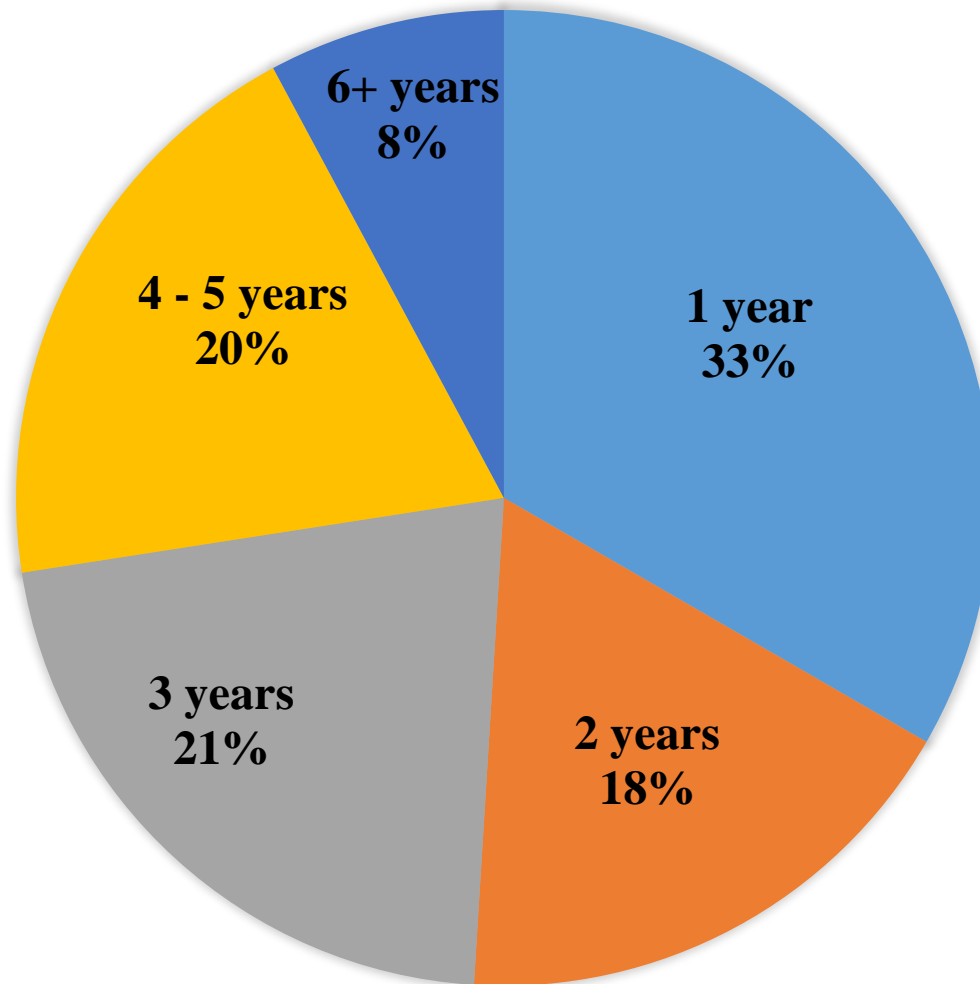
The TIWI Project (Southeast Pennsylvania Area
Health Education Center)

United Way

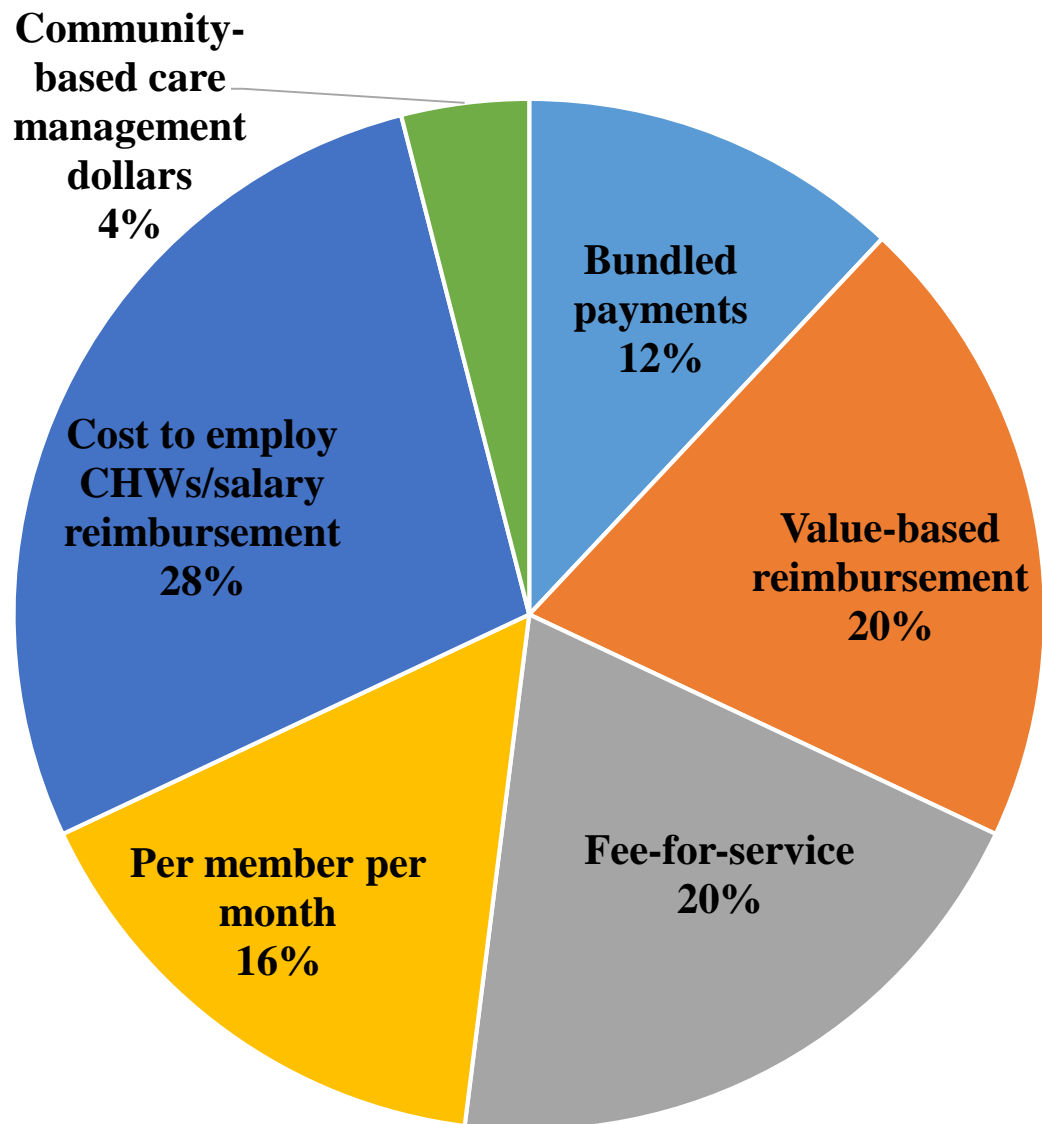
Vanguard

Vital Strategies

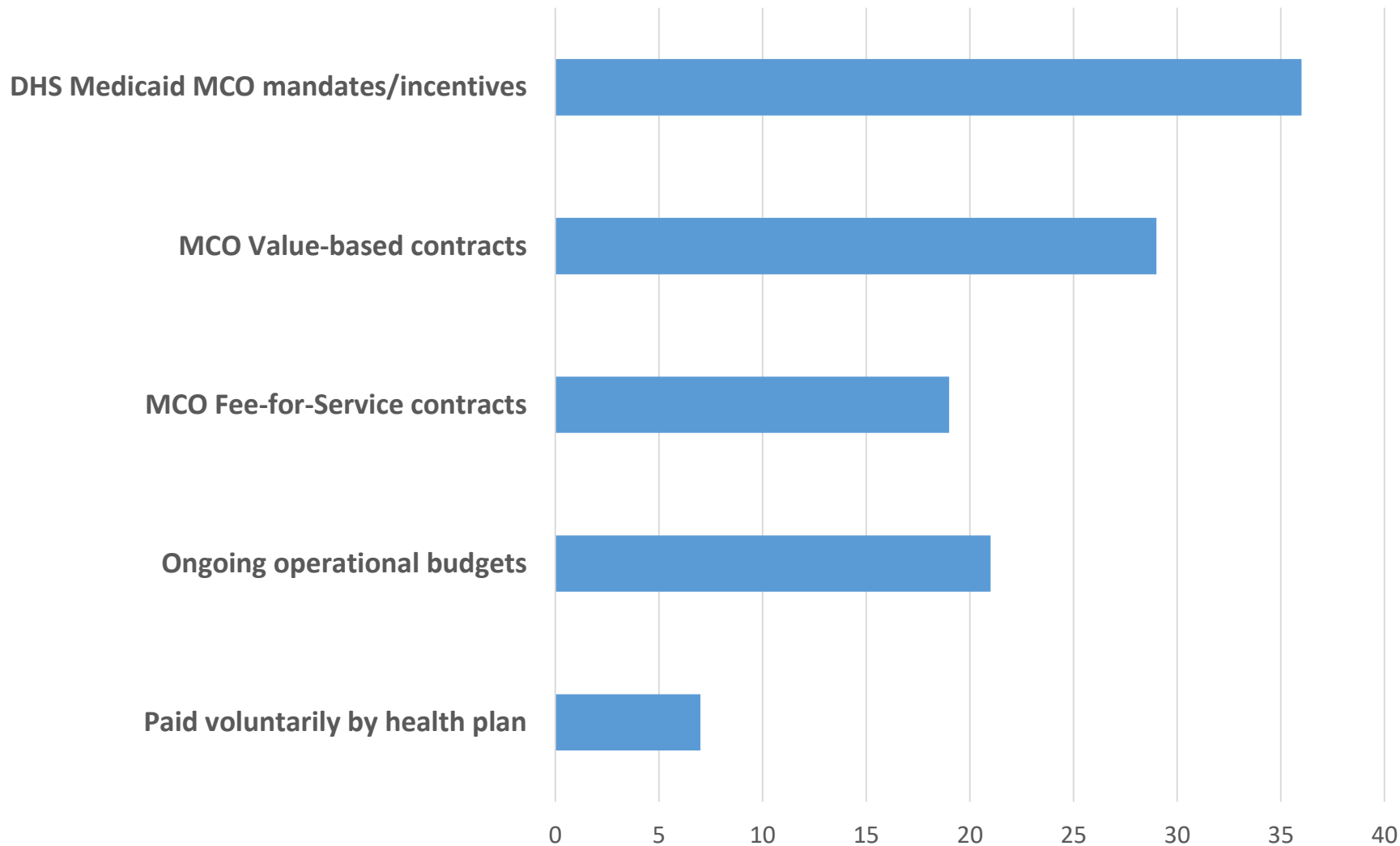
CHW Employer Grant Periods



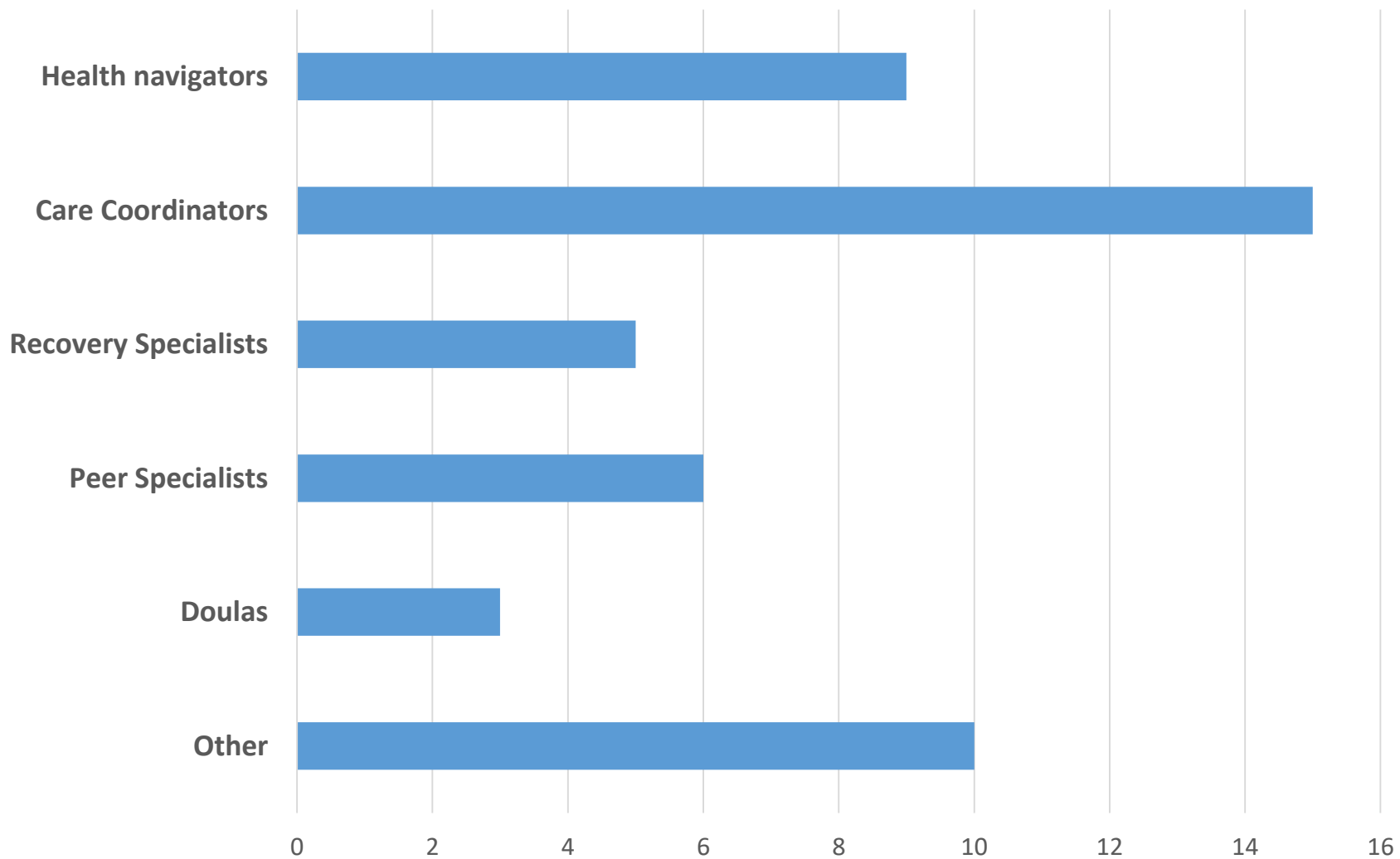
If part or all of your funding comes from a Managed Care Organization (MCO) or health plan contract, what type of payment structure is utilized? Select all that apply.



Which type(s) of sustainable financing do you think we should prioritize advancing with key stakeholders? Select no more than 2.



If applicable, what other positions does your organization employ that are similar to CHWs?



Points to Highlight from CHWs and CHW Allies

- Emphasize American Public Health Assoc/NACHW CHW definition
- CHWs are vital to reaching vulnerable populations not otherwise accessible to providers
- Many CHWs are currently grant-funded positions lasting only 1-3 years
- CHW impact is difficult to show in 1-2 year grant periods – often takes 4-6 months just to build trust with someone.
- CHWs face loss of employment, re-assignment, or starting over when a grant-funded position ends
- Health plans, PADHS, and others need to financially acknowledge the importance of CHWs in reducing health disparities, especially in CBOs
- CHW funding is too narrowly focused on grant-specific populations and goals
- Many CHWs are part-time or do not receive benefits

CHW Sustainability Brief

- Authored by PA CHW Task Force, PA CHW Association, and Western PA CHW Collaborative
- Committee consists of 50% CHWs
- Directed to PA DHS, also legislative components
- Recommendations
 - DHS incentives and mandates - CHW value-based reimbursement
 - Section 1115 Demonstration Waivers – CHW value-based reimbursement
 - State Plan Amendment
 - Collaboration with CMS and CDC
 - Inclusion of CBOs
 - Limitation of barriers to entry
- Next steps

Join the CHW Sustainability Brief committee or set up a time to talk with us about supporting/endorsing the brief. Email Kristin.lazzara@ahn.org

Next committee meeting: 8/16 @ 9 am – Bring a CHW with you!

Contacts

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